

To the attention of the World of Handball,
Dear Coaches,

The Royal Belgian Handball Federation (URBH-KBHB) makes a call to applications for the position of head coach of the National Men's Team, the <<Red Wolves>>.

The URBH-KBHB sets the following mid-term objectives:

1. Participation of Belgium in the European Championship (with 24 teams) organised in January 2020 in Austria, Norway and Sweden.
2. Participation of Belgium in the European Championship 2022, as organizing country in cooperation with Spain and France.

With the desire to provide the best possible support for it's National Men's Team, the URBH-KBHB has defined the desired profile for the future coach below.

In a financial context that is unfortunately limited, but where the desire and motivation of the players is very present, the URBH-KBHB hopes that the ability to achieve great sporting goals together motivates coaches to enter into a long-term partnership.

For each application, please provide us with the following elements :

- 1) Curriculum Vitae
- 2) Motivation letter

Adressed to the secretary of the URBH-KBHB : secretariat@handball.be . An acknowledgment of receipt will always be send as response.

Defined deadlines :

- 1) Receipt of applications before 9 March 2018
- 2) Interviews with selected candidates before May 2018
- 3) Appointment of the Headcoach in May 2018
- 4) Enlistment in June 2018

Piet Moons
President URBH-KBHB



Patrick Garcia
Secretary General URBH-KBHB



Application : Head Coach of the Belgian National Men's Team

1. DEFINITION OF POST

- Participate in the development project 2018/2022 for the National Men's Selection.
- Supervise the trainings of the National Team.
- Manage the National Team in Match.
- Participate as much as necessary in meetings for the functioning of the project.
- Collaborate on the optimization of young performance sectors.
- Coordinate athletic monitoring of players in relation to clubs.
- Participate/Collaborate in the coaching educations organized by the URBH-KBHB.

2. HIERARCHICAL AND FUNCTIONAL LINKS

- Authority :

The coach will exercise his activities under the functional responsibility of the National Technical Direction or its representative in the leagues. He will collaborate with volunteers and employees of Leagues.

- Autonomy and responsibility :

The coach will exercise his activity with a certain autonomy, within the limits of the regulatory framework. He will work directly with the members of the National Technical Direction and the professionals responsible for the Detection and Education Systems. He will follow up his actions administratively.

3. DESCRIPTION OF MISSIONS AND MAIN ACTIVITIES

As Head Coach of the National Men's Handball Team, he implements the Federal policy in the framework of Topsports on the male side of Handball in Belgium. He is more particularly in charge of the following :

- To put your skills into a potential qualification for the 2020 European Championship, and to have a prospective vision on the potential co-organization of Belgium at the 2022 European Championship.
- To apply the Federal policy within interventions :
 - Planning of collective and individual trainings of the National Team
 - Supervision of sessions
 - Content of the sessions
 - Managing official matches
 - Management of friendly matches
 - Stakeholder coordination
 - Relations with the medical department, clubs ...
 - ...
- Communication linked to the selection :
 - Relations with clubs, partners, institutions, officials, coaches ...
- To collaborate in the detection system through reference competitions: club matches, National Youth Selections, Regional Selections.

4. REQUIREMENTS

- Qualifications :
 - International trainers degree - EHF Rinck III.
 - Mastercoach, or in progress.
- Experience :
 - Coaching in a professional structure.
 - International experience.
 - Mastery of Performance training.
 - Experience in the management of a staff.
- Various :
 - Ability to formalize quality presentation documents.
 - If possible, mastery of the two languages spoken by the players, or at least mastery of English for international communication.
- Skills :
 - Knowledge of the associative and federal environment of Belgium.
 - To be able to train high level players, but also players in education and high level potentials.
 - To know how to progress young players in an individual and personalized project.
 - Organize schedules of training and stages, according to the requirements and priorities.
 - Being able to manage a team of stakeholders.
 - Communicate with efficiency and quality.
 - Big capacity for investment and work.
 - To work with a multidisciplinary team (coaches, medical, physical trainers, leaders.)

5. WORKING CONDITIONS

- **Duration :** In function of the program of the National Men's Team.
- **Trial period :** Immediate appointment in June 2018.
- **Schedules :** According to the missions.
- **Location :** National Territory of Belgium and International.
- **Remuneration :** Intervention during international weeks.
- **Miscellaneous costs :** Travel and accommodation expenses according to tariffs and rules of the URBH-KBHB.
- **Planned start date :** 01.06.2018

DEADLINE FOR SUBMISSION : MARCH 09, 2018

Applications by email to the secretariat of Handball Belgian Federation URBH/KBHB : secretariat@handball.be